

### Brief Profile of

Dr. Surendra Gole is born on 12th April 1963 in Nagpur.

#### Qualifications :-

He obtained his B.E. and M.Tech. in Mechanical Engg from VNIT, Nagpur and Doctorate Degree in Industrial Engg. from National Institute of Industrial Engg.(NITIE, Mumbai) He had completed B.A.(Psychology), M.S.(Psychotherapy and Counseling), Advanced Diploma in Management and PG Diploma in Operations Research.

#### Excellence during Education :-

He was recipient of National Merit Scholarship since SSC till completion of B.E. Further he received two gold medals for being First Merit in M.A.(Economics) and First Merit in M.Tech exam while he stood Second in order of Merit in M.A.(Public Administration) exam of Nagpur University.

#### Extra-curricular Achievements during Education :-

During his student days, he had been awarded with "Best Sportsman of VNIT, Nagpur" and had represented VNIT in six games such as Athletics, Khokho, Kabaddi, handball, Volley Ball and Chess up to University Level. He was elected as Sports Secretary of VNIT. He received third prize for Acting in one act play competition in Nagpur University. Two times he had successfully completed National Himalayan Trekking Program

#### Experience in Industry and International Exposure

Initially he worked in Godrej, Mumbai in Machine Tool Division. He had visited Dubai, Sharjah, Abu Dhabi, Baharain, Sri Lanka, Indonesia, Bangkok and Singapore for attending International Educational Events.

#### Experience in Academics

He had over 33 years of teaching experience in engineering colleges (Including 24 years at Shri Ramdeobaba Engg. College, Nagpur) in various capacities such as Professor, HOD in Industrial Engg and Management Technology, Vice Principal and Principal. He had been visiting faculty at IMT Nagpur.

#### Achievements in Academics :-

Dr.Gole is a recognized guide for Ph.D. in Management as well as in Engineering. He has to his credit 4 books and 47 research papers. He had been honored with National Award for the Paper published in Industrial Engineering Journal while he also received "Best Paper Award" at International Conference on HR.



### Dr. Surendra Gole

#### Experience in Training

##### ♦ Corporate Training Programmes ♦

He is highly reputed Corporate HR Trainer. In last 25 years he had conducted more than 325 training programmes covering over 5000 corporate participants from industries like L&T, Crompton Greaves, Mahindra and Mahindra, Ultratech Cement, Neco, Raymonds, LIC, WCL, MECL, TAL, Globallogic, Novatech, Duraweld, SEML, Gimatex.

##### ♦ Faculty Development Programmes ♦

He had conducted more than 25 faculty development program covering over 1500 teachers from senior and junior colleges. Greatest participation for one of the faculty development program conducted for technical teachers in polytechnic institutes was almost over 450 teachers.

##### ♦ Students Development Programmes ♦

WAD- Workshop on Aptitude Development popularly known as WAD is his brainchild. WAD is a 12 days program with 12 hours a day schedule which he is conducting consistently since last 18 years for undergraduate students wherein students from over 35 engineering colleges including from IITs and NITs, COEP, VJTI, LIT, NPIT, Ramdeobaba COEM, YCCE, GHRIET and very many other reputed private engineering colleges participated. Its an overall personality development program enhancing employability of the participants with thorough training in Logical Thinking, Communication Skills, Effective Public Speaking, Resume Preparation, Group Discussion and Personal Interview training, field exercises including horse riding, firing, hurdle race, rafting, wall climbing, treasure hunt and also cultural evening and campfire.

Other smaller versions of Workshop on Aptitude Development specifically designed for different levels of students are also popular. WAD\_PG is conducted for post graduate students, WAD\_DIP is conducted for polytechnic students, while WAD Fresher is conducted for junior college students. Over 6000 students are benefitted up till now by this WAD movement.



## Topics and Titles of Various Educational and Corporate Training Programs

Conducted by  
**Dr.Surendra Gole**

Changing Environment	Personality Development
Strength of Conviction	Power of Concentration
Human Excellence	Interpersonal Skills
Johari Window Analysis	Verbal Communication
Self Analysis : Understanding Self	Non Verbal Communication and Body Language
Leadership- Styles and Effectiveness	Team Building: - Working along with others
Logical Thinking, Reasoning and Analytical Ability	Positive Attitude And Initiative
Quality of Work Life	Why We Work- WWW
Goal Setting	Aspiration Management
Purpose of Education	Thought continuity Versus Blood Continuity
Human Values and Ethics	Conflict Resolution
Emotional Intelligence	Transactional Analysis
Creativity	Time Management
Stress Management	Project Management
Supply Chain Management	Indian Wisdom In Management
Total Quality Management	Customer Relationship Management
Presenting Yourself & Resume Preparation	Consumer Behavior
Group Discussion Techniques	Quantitative Aptitude
Personal Interview	



**WAD** - 12 days 12 hours a day program for students being conducted since 1998.  
**FDP** - Faculty Development Programs (1 or 2 days duration) for generating Inspired Teachers being conducted since last 20 years.

Titles of the Training Programs	Duration
• Surviving and Excelling in the Competitive Era	2 Days
• Logical Thinking Aptitude and Reasoning Ability	2 Days
• Effectiveness through Good Habits	2 Days
• Self Analysis and Career Planning	1 Day
• Shikhar Pe Nazar {Eye on Peak}	1 Day
• Personality Development	1 Day
• Way to Win	1 Day
• Improving Effectiveness in Work Life	3 Days
• WWW- Why We Work	1 Day
• Diamond of Success	1 Day
• Interpersonal Skills	3 Days
• Self Management	1 Day
• Exploring and Enriching Excellence	2 Days
• Enhancing Performance Effectiveness	2 Days

**Dr.Surendra Gole**

Director

**ANANTVEDH (अनंतवेध)**

(An Endeavour of Exploring & Enriching Excellence)

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# Explore & Enrich

Excellence within you

*Facilitator in  
Human Excellence*

**Dr. Surendra Gole**

